

## **Two-Day Boot Camp Workshop** **Creating a 30-30-30 Day Transition Plan** **for Beginning Principals Only (0-2 years' experience)**

"Leaders, regardless of their level, are most vulnerable in their first few months in a new position because they lack detailed knowledge of the challenges they will face and what it will take to succeed in meeting them; they also have not yet developed a network of relationships to sustain them".

- ***The First 90 Days**, Michael Watkins, 2003, p. xi*

"Dr. Jones' Boot Camp for Beginning Principals inspired me as a new school leader. She helped me to narrow my focus and develop a 90 day plan of action to start my school year with purpose and energy. I left Dr. Jones' training with some practical tools and increased confidence and vision."

- *J Spivey, 2019-Principal, Harnett County*

(see additional comments on our [Reviews page](#))

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This fast-paced workshop is designed for new principals with 2 years or less experience. You will participate in facilitated coaching and planning sessions. Principals will learn to identify, prioritize, and communicate key tasks and information that will set the direction for school improvement the first 90 days.

At the end of the second day, you will have a framework to write a customized 90-day action plan developed around these sample focus areas:

### **Workshop Topics:**

- Relationships and Stakeholders
- True Colors Personality Assessment for Educational Leaders
- Leading vs. Managing Schools
- Transition and Change Management
- Seeing a "Big Picture for School Improvement"
- School Culture
- Instructional Leadership: "Improving Teacher and Student Performance"
- Data-driven decision-making
- Distributive/Shared Leadership and the School Improvement Team
- Collaboration and Delegation
- Evaluation Standards
- Time Management
- Planning the first "Opening Staff Meeting"



[Click here to see the 2020 On-line Boot Camp Agenda](#)