



## One Day Workshop

## **Everything DiSC**

## **WORK OF LEADERS & 8 Dimensions of Leadership**

for All Team Members in Education, Government, Non-Profit and Business Organizations

## What is DiSC?

DiSC is a personality assessment that creates behavior profiles in four categories. The DiSC profile can help you learn more about yourself, how you respond to conflict, work with others, solve problems, etc. Participants will complete an online DiSC personality assessment prior to the workshop that will determine their DiSC Style and Leadership Profile. The profiles will be reviewed and discussed during the workshop.

The four profile categories are:

D - Dominance I - Influence S - Steadiness C - Conscientiousness

The DiSC Leadership Profile uses the Everything DiSC assessment plus additional questions that measure leadership behaviors. This provides a leadership assessment based on "The 8 Dimensions of Leadership". Participants receive feedback about their leadership behaviors that will contribute to personal and professional growth in the following areas:

- The Pioneering Leader
- The Inclusive Leader
- The Energizing Leader
- The Humble Leader

- The Affirming Leader
- The Deliberate Leader
- The Resolute Leader
- The Commanding Leader

Participants will be introduced to the Work of Leaders three-step process, VISION, ALIGNMENT, and EXECUTION. You will learn how this process encourages leaders to understand their own leadership behaviors and how they impact their effectiveness. In addition, you will learn how "The 8 Dimensions of Leadership" determine your primary style and which ones are more appropriate for certain challenges or situations.

